



Campbell, J. Gillespie, M. McKay, A. and Thomson, E. (2005) *Jobs for the boys and girls: promoting a smart successful and equal Scotland* Equal Opportunities Commission.

Equal Opportunities Commission (2004) *Plugging Britain's Skills Gap: Challenging Gender Segregation in Training and Work*.

Equal Opportunities Commission (2005) *Valuable Assets: Formal Investigation into Classroom Assistants in Scotland*.

Equal Opportunities Commission (2007) *Labourers of Love? The cost of undervaluing women's work*.

Grimshaw, D. and Rubery, J. (2007) *Undervaluing Women's Work*, Working Paper Series no.53, Equal Opportunities Commission, Manchester.

Fawcett Society (2009) *Are women bearing the burden of the recession?*

Metcalf, H. and Rolfe, H. (2009) *Employment and earnings in the finance sector: A gender analysis* National Institute of Economic and Social Research, Equality and Human Rights Commission.

Reskin, B. and Roos, P. (1990) *Job Queues, Gender Queues: Explaining women's inroads into male occupations*.

Scottish Government (2008) *Tackling Occupational Segregation in Scotland: A Report of Activities from the Cross Departmental Working Group*.

Shackleton, J.R. (2008) *Should We Mind the Gap? Gender Pay Differentials and Public Policy* The Institute of Economic Affairs.

Walby, S. and Olsen, W. (2002) *The Impact of Women's position in the Labour Market on Pay and implications for UK Productivity* Women's Equality Unit.

Walby, S. and Olsen, W. (2004) *Modelling Gender Pay Gaps* Equal Opportunities Commission.

Women and Work Commission (2006) *Implementing the Women and Work Commission Recommendations: Government Action Plan*.

Web-based sources

Engender (2009) Dis-count! Economics: a gendered perspective <http://www.engender.org.uk/UserFiles/File/Partnership%20Work/engender-discount%20leaflet.pdf> accessed March 2010

Office for National Statistics (2009) Annual Survey of Hours and Earnings 2009 <http://www.statistics.gov.uk/pdfdir/ashe1109.pdf> accessed March 2010

Office for National Statistics (2009) Focus on Gender <http://www.statistics.gov.uk/focuson/gender>

Scottish Government (2008) High Level Summary of Statistics; key trends for Scotland <http://www.scotland.gov.uk/Resource/Doc/933/0060071.pdf>

UK Resource Centre for Women (2009) SET Qualified 2009 www.ukrc4setwomen.org/html/research-and-statistics/statistics/set-qualified-2009/ accessed March 2010