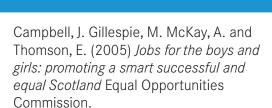
## **Notes**

## References



Equal Opportunities Commission (2004) Plugging Britain's Skills Gap: Challenging Gender Segregation in Training and Work.

Equal Opportunities Commission (2005) *Valuable Assets: Formal Investigation into Classroom Assistants in Scotland.* 

Equal Opportunities Commission (2007) *Labourers of Love? The cost of undervaluing women's work.* 

Grimshaw, D. and Rubery, J. (2007) Undervaluing Women's Work, Working Paper Series no.53, Equal Opportunities Commission, Manchester.

Fawcett Society (2009) Are women bearing the burden of the recession?

Metcalf, H. and Rolfe, H. (2009)

Employment and earnings in the finance sector: A gender analysis National Institute of Economic and Social Research, Equality and Human Rights Commission.

Reskin, B. and Roos, P. (1990) *Job Queues, Gender Queues: Explaining women's inroads into male occupations.* 

Scottish Government (2008) Tackling Occupational Segregation in Scotland: A Report of Activities from the Cross Departmental Working Group.

Shackleton, J.R. (2008) *Should We Mind the Gap? Gender Pay Differentials and Public Policy* The Institute of Economic Affairs.

Walby, S. and Olsen, W. (2002) The Impact of Women's position in the Labour Market on Pay and implications for UK Productivity Women's Equality Unit.



Walby, S. and Olsen, W. (2004) Modelling Gender Pay Gaps Equal Opportunities Commission.

Women and Work Commission (2006) Implementing the Women and Work Commission Recommendations: Government Action Plan.

## Web-based sources

Engender (2009) Dis-count! Economics: a gendered perspective http://www.engender.org.uk/User Files/File/Partnership%20Work/ engender-discount%20leaflet.pdf accessed March 2010

Office for National Statistics (2009) Annual Survey of Hours and Earnings 2009

http://www.statistics.gov.uk/pdfdir/ashe1109.pdf accessed March 2010

Office for National Statistics (2009)
Focus on Gender
http://www.statistics.gov.uk/focus
on/gender

Scottish Government (2008) High Level Summary of Statistics; key trends for Scotland http://www.scotland.gov.uk/

Resource/Doc/933/0060071.pdf

UK Resource Centre for Women (2009) SET Qualified 2009 www.ukrc4setwomen.org/html/research-and-statistics/statistics/set-qualified-2009/accessed March 2010